

Future Pay Grades

KR Grades	2024-25		2025-26			
	Entry	Top	Entry	Middle 1	Middle 2	Top
KR3	£23,337	£23,337	£24,504			£24,504
KR4	£23,338	£23,921	£25,117			£25,117
KR5	£24,040	£25,002	£25,242			£26,252
KR6	£25,127	£26,383	£26,383			£27,702
KR7	£26,515	£28,836	£27,841			£30,021
KR8	£28,980	£32,753	£30,171			£33,494
KR9	£32,917	£37,170	£33,903	£35,815		£37,728
KR10	£37,356	£43,570	£38,762	£41,493		£44,224
KR11	£43,788	£49,964	£44,984	£47,849		£50,714
KR12	£50,214	£58,463	£51,923	£56,373		£59,340
KR13	£58,755	£65,447	£59,885	£63,812		£66,429
KR14	£65,775	£74,021	£67,267	£71,986		£75,132
KR15	£74,391	£84,075	£76,185	£81,676		£85,336
KR16	£84,495	£106,073	£88,231	£94,709	£101,186	£107,664
KR17	£105,542	£125,451	£108,202	£114,661	£121,121	£127,580
KR18	£132,077	£157,050	£134,779	£142,988	£151,197	£159,406
KR19	£158,928	£204,000	£165,772	£179,535	£193,297	£207,060
KR20	£216,293	£239,741	£214,254	£223,948	£233,643	£243,337

- KR4 becomes a single point of grade in 2025-26
- KR5 to KR8 have Entry and Top points of grades (therefore no Middle)
- KR9 to KR15 have Entry, Middle and Top points of grades from 2025-26
- KR16 to KR20 have Entry, Middle 1, Middle 2 and Top points of grades from 2025-26

Salaries for 2025/26 are for illustrative purposes